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[Presenteeism - Wikipedia](#)

Presenteeism or working while sick can cause productivity loss, poor health, exhaustion and workplace epidemics. While the contrasting subject of absenteeism has historically received extensive attention in the management sciences, presenteeism has only recently been studied. In Singapore, the term may also refer to the practice where employees

[Presenteeism: At Work But Out of It](#)

As companies struggle to rein in health care costs, most overlook what may be a \$150 billion problem: the nearly invisible drain on worker productivity caused by such common ailments as hay fever.

[Presenteeism | Definition of Presenteeism at Dictionary.com](#)

Presenteeism definition, the practice of coming to work despite illness, injury, anxiety, etc., often resulting in reduced productivity. See more.

[Presenteeism | Workplace Mental Health Promotion](#)

Presenteeism is the action of employees coming to work despite having a sickness that justifies an absence and as a consequence, they are performing their work under sub-optimal conditions.

[Presenteeism \(and What Does It Cost Employers\)?](#)

Presenteeism is, at its root, a culture problem. As with all culture problems, fixing presenteeism starts at the top. Senior managers need to stay home when they are sick or unable to attend to their work for whatever reason.

[Presenteeism: Cost, Causes and Solutions](#)

Presenteeism - employees who come to work sick, or suffering other conditions that prevent them from working productively - may be costing you more than absenteeism. Here are causes and solutions for presenteeism.

[>> TOOLBOX TALK Presenteeism](#)

[>> TOOLBOX TALK Presenteeism](#). According to the Journal of Organizational Behaviour, presenteeism is the opposite of absenteeism. Presenteeism is associated with showing up to work when you shouldn't.

[Presenteeism: A Public Health Hazard](#)

"Presenteeism" occurs when an employee goes to work despite a medical illness that will prevent him or her from fully functioning at work. This problem has been well studied in the business and social science literature, and carries increased importance in the health care setting due to the risk of

[Presenteeism Dr. Paul Bizjak - drbizjak.com](#)

We are all familiar with the term absenteeism, but I want to introduce you to a word that isn't spoken of much. And

it's one that you should be aware of

[The Price Of Presenteeism - forbes.com](#)

Presenteeism is seen as the practice of employees using entitlements such as holiday allowances, banked flexi-time and rest days to take work that cannot be completed at work to their home to

[The rise of 'presenteeism' in the workplace - BBC News](#)

The CIPD said more than four-fifths (83%) of its respondents had observed presenteeism in their organisation, and a quarter (25%) said the problem had got worse since the previous year.

[What is presenteeism and how is it affecting ... - Home | Acas](#)

Building trust in leadership can play a vital role in surviving difficult periods of reconstruction and redeployment. Find out how Acas can help.