

STRATEGIC HUMAN RESOURCE MANAGEMENT 3RD EDITION

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Human resources and human resource management can play major roles in the organization's overall strategy, particularly when human resources are viewed as providing a major competitive advantage. As will be discussed in Chapter 4, some authors define strategic human resource management as the effective application of the organization's human resources to accomplish the organization's overall

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Strategic ...

The concept of strategic human resource management (strategic HRM) and the processes involved are considered in this chapter under the following headings: q Strategic HRM Defined; q The Meaning of Strategic HRM; q The Aims of Strategic HRM; q Approaches to Strategic HRM; q Limitations to the Concept of Strategic HRM.

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